

Gender Pay Gap Report

Introduction

At Kisimul we're dedicated to helping the people we support expand their life skills, abilities and experiences as part of our therapeutic community and meaningful life delivery model. Our ethos is to put individual needs, values, aspirations and outcomes at the centre of everything we do. Providing holistic care and lifelong learning in a nurturing, supportive environment that encourages personal growth and development.

This is only possible with the dedication and commitment of our staff.

As part of our commitment to our staff, we promote fairness, inclusion and equality across the organisation, and welcome initiatives that enable us to consider our current situation and make any changes required as we grow our bu

The nature of the work that we carry out attracts a higher percentage of female employees and our gender split is approximately 62% female and 38% male.

These results